

GOOD KARMA BROADCASTING LLC

TERMS OF USE

Effective Date: March 2026

1. Acceptance of Terms

Welcome to www.goodkarmabrands.com (the "Site"), owned and operated by Good Karma Broadcasting LLC ("Good Karma," "we," "us," or "our"). By accessing or using the Site, you agree to these Terms of Use ("Terms"). If you do not agree, you should not use the Site.

2. Nature of the Site

The Site is a corporate website providing company information, employment opportunities, contact forms, promotional, contest, and sweepstakes registration pages, and links to affiliated station websites. Certain promotions are governed by separate Official Rules, which control in the event of a conflict.

3. Eligibility

The Services are intended for individuals who are at least 13 years old. If you are under 18, you represent that you have obtained permission from a parent or legal guardian to use the Services. Unless otherwise specified, users must be U.S. residents to participate in promotions requiring personal information, and must be at least 18 years of age to do so. You represent that all submitted information is truthful and complete. We may reject false or fraudulent submissions.

4. Intellectual Property

All content on the Site, including text, graphics, logos, trademarks, audio, video, design elements, and software ("Materials"), is owned by or licensed to Good Karma and protected by law. You may download one copy for personal, non-commercial use only. You may not reproduce, modify, distribute, or exploit Materials without written consent.

5. Submissions

Any content, suggestions, or materials submitted to Good Karma are non-confidential and may be used without restriction or compensation. You represent that you have the right to submit such materials.

6. Interactive Areas

If offered, chat rooms or bulletin boards are user-controlled. Good Karma may monitor, edit, or remove content and disclose information if required by law or necessary to protect rights or safety.

7. Prohibited Conduct

You agree not to violate laws, interfere with Site functionality, attempt unauthorized access, submit automated contest entries, impersonate others, or transmit harmful code.

8. Copyright Policy (DMCA)

Good Karma respects the intellectual property rights of others and expects users of the Services to do the same. We will respond to properly submitted notices of copyright infringement that comply with the Digital Millennium Copyright Act ("DMCA"), 17 U.S.C. § 512.

To submit a copyright infringement notice, please provide our designated DMCA agent with the following information in writing:

1. A physical or electronic signature of a person authorized to act on behalf of the owner of the copyright interest alleged to have been infringed.
2. Identification of the copyrighted work claimed to have been infringed, or if multiple works are covered by a single notification, a representative list of such works.
3. Identification of the material claimed to be infringing or to be the subject of infringing activity, and information reasonably sufficient to permit us to locate the material on the Services.
4. Contact information for the notifying party, including name, address, telephone number, and email address.
5. A statement that the notifying party has a good faith belief that use of the material in the manner complained of is not authorized by the copyright owner, its agent, or the law.
6. A statement that the information in the notification is accurate, and under penalty of perjury, that the notifying party is authorized to act on behalf of the owner of the copyright allegedly infringed.

Counter-notification: If you believe that content you posted was removed or disabled by mistake or misidentification, you may submit a written counter-notification to our DMCA agent that includes the information required under 17 U.S.C. § 512(g)(3).

Please be aware that under 17 U.S.C. § 512(f), any person who knowingly materially misrepresents that material is infringing, or that material was removed or disabled by mistake, may be subject to liability.

Designated DMCA Agent: Good Karma Broadcasting LLC 301 W. Wisconsin Avenue, Suite 200 Milwaukee, WI 53203

Good Karma reserves the right to terminate the accounts of repeat infringers in appropriate circumstances.

9. Third-Party Links

The Site may link to third-party websites. Good Karma is not responsible for their content or privacy practices.

10. Disclaimer of Warranties

THE SITE IS PROVIDED "AS IS" AND "AS AVAILABLE" WITHOUT WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

11. Limitation of Liability

TO THE MAXIMUM EXTENT PERMITTED BY LAW, GOOD KARMA SHALL NOT BE LIABLE FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES. YOUR SOLE REMEDY IS TO DISCONTINUE USE. TOTAL LIABILITY SHALL NOT EXCEED \$100 OR THE AMOUNT YOU PAID TO GOOD KARMA IN THE PRIOR 12 MONTHS, WHICHEVER IS GREATER.

12. Indemnification

You agree to indemnify Good Karma from claims arising from your use of the Site, violation of these Terms, or submissions.

13. Dispute Resolution & Arbitration

Disputes shall first be attempted to be resolved informally. If unresolved, disputes will be resolved through final and binding individual arbitration administered by the American Arbitration Association under its Consumer Arbitration Rules in Milwaukee, Wisconsin. The arbitrator shall have exclusive authority to resolve disputes regarding enforceability of this arbitration provision. Class actions are waived. Either party may bring eligible claims in small claims court.

14. Governing Law

These Terms are governed by the laws of the State of Wisconsin. Any disputes not subject to arbitration shall be brought exclusively in state or federal courts located in Milwaukee County, Wisconsin.

15. Termination

Good Karma may suspend or terminate access at any time. Provisions relating to intellectual property, indemnification, arbitration, disclaimer of warranties, and limitation of liability survive termination.

16. Modifications

Good Karma may revise these Terms at any time. Continued use constitutes acceptance.

17. Contact

Good Karma Broadcasting LLC 301 W. Wisconsin Avenue, Suite 200 Milwaukee, WI 53203

privacy@goodkarmabrands.com